

AS/NZS 4801:2001	ISO 45001:2018	OHSAS 18001:2007
No Equivalent	4.1 Understanding the organisation and its context	No Equivalent
No Equivalent	4.2 Understanding the needs and expectations of workers and other interested parties	No Equivalent
No Equivalent	4.3 Determining the scope of the OH&S management system	4.1 General Requirements
4.1 General Requirements	4.4 OH&S management system	4.1 General requirements
Refer 4.4.1.2	5.1 Leadership and commitment	4.4.1 Resources, roles, responsibility, accountability and authority
4.2 OH&S Policy	5.2 OH&S policy	4.2 OH&S policy
4.4.1.2 Responsibility and accountability	5.3 Organisational roles, responsibilities and authorities	4.4.1 Resources, roles, responsibility, accountability and authority
4.4.3 Consultation, communication and reporting 4.4.3.1 Consultation	5.4 Consultation and participation of workers	4.4.3.2 Participation and consultation
No Equivalent	6.1 Actions to address risks and opportunities 6.1.1. General	No Equivalent
4.3.1 Planning for identification of hazards, hazard/risk assessment and control of risks 4.4.6.2 Hazard Identification.	6.1.2 Hazard identification and assessment of risks and opportunities 6.1.2.1 Hazard identification	4.3.1 Hazard identification, risk assessment and determining controls
No Equivalent	6.1.2.2 Assessment of OH&S risks and other risks to the OH&S system	No Equivalent
No Equivalent	6.1.2.3 Assessment of OH&S opportunities and other opportunities	No Equivalent
4.3.2 Legal and other requirements	6.1.3 Determination of legal requirements and other requirements	4.3.2 Legal and other requirements
No Equivalent	6.1.4 Planning action	No Equivalent
4.3.3 Objectives and targets	6.2 OH&S objectives and planning to achieve them 6.2.1 OH&S objectives	4.3.3 Objectives and program(s)
4.3.4 OH&S Management Plan	6.2.2 Planning to achieve OH&S objectives	4.3.3 Objectives and program(s)
4.4.1 Structure and responsibility 4.4.1.1 Resources	7.1 Resources	4.4.1 Resources, roles, responsibility, accountability and authorities
4.4.2 Training and competency	7.2 Competence; 7.3 Awareness	4.4.2 Competence, training and awareness
4.4.3.2 Communication	7.4 Communication 7.4.1 General	4.4.3 Communication, participation and consultation 4.4.3.1 Communication
	7.4.2 Internal Communication 7.4.3 External Communication	4.4.3 Communication, participation and consultation 4.4.3.1 Communication
4.4.4 Documentation.	7.5 Documented information 7.5.1. General	4.4.4 Documentation
4.4.5 Document and data control 4.5.3 Records and records management	7.5.2 Creating and updating 7.5.3 Control of documented Information	4.4.5 Control of documents 4.5.4 Control of records

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4.4.6.4 Control of hazards/risks	8.1 Operational planning and control 8.1.1 General 8.2.2 Eliminating hazards and reducing OH&S risks	4.4 Implementation and operation 4.4.6 Operational control 4.3.1 Hazard identification, risk assessment and determining control
No stand-alone equivalent – however, refer 4.3.4, 4.4.3, 4.4.6.2, 4.5.2	8.1.3 Management of change	No stand-alone equivalent – however need to consider in: 4.3.1 Hazard identification, risk assessment and determining control 4.4.3.2 Participation and consultation 4.4.6 Operational Control
No stand-alone equivalent – however, refer 4.3.1, 4.3.2, 4.4.6.2 and 4.4.2, 4.4.1.2. Not specific clause.	8.1.4 Outsourcing 8.1.5 Procurement 8.1.6 Contractors	4.4.6 Operational Control
4.4.6.5 Evaluation	No Equivalent	
4.4.7 Emergency preparedness and response	8.2 Emergency preparedness and response	4.4.7 Emergency preparedness and response
4.5 Measurement and Evaluation 4.5.1 Monitoring and measurement 4.5.1.1 General	9.1 Monitoring, measurement, analysis and performance evaluation 9.1.1 General	4.5.1 Performance measurement and monitoring
No equivalent	9.1.2 Evaluation of compliance	4.5.2 Evaluation of compliance
4.5.4 OH&SMS Audit	9.2 Internal Audit 9.2.1 General 9.2.2 Internal Program	4.5.5 Internal audit
4.6 Management Review	9.3 Management review	4.6 Management review
Refer below	10 Improvement/ 10.1 General	Refer below
4.5.2 Incident investigation, corrective and preventive action	10.2 Incident, nonconformity and corrective action	4.5.3.1 Incident investigation 4.5.3.2 Nonconformity, corrective action and preventive action
No stand-alone equivalent – however, refer 4.4.1.1, 4.4.1.2, 4.4.3.3, 4.5.4, 4.6	10.3 Continual improvement	4.2 OH&S policy 4.6 Management Review